



NURSE ANESTHESIOLOGY PRIDE FOUNDATION

Strategic Plan

FY 2025-2027

VISION

The vision of the Nurse Anesthesiology Pride Foundation is to ensure all Certified Registered Nurse Anesthesiologists and Student Registered Nurse Anesthetists with LGBTQ+ identities are surrounded by a community of support to ensure they succeed in the field of nurse anesthesiology.



MISSION

The mission of the Nurse Anesthesiology Pride Foundation is to support LGBTQ+ Certified Registered Nurse Anesthesiologists and Student Registered Nurse Anesthetists through mentorship, scholarship, and professional networking.



ADVOCACY AND VISIBILITY

Impact perioperative patient quality & safety for LGBTQ+ patients

- ★ Award student scholarships to LGBTQ+ SRNAs improving the perioperative experience of LGBTQ+ patients.
- ★ Further engagement with national and state CRNA associations
- ★ Partner with Nurse Anesthesia Program Directors



PROFESSIONAL DEVELOPMENT

*Increase competency of healthcare providers
in caring for LGBTQ+ community*

- ★ Create LGBTQ+ perioperative resource library
- ★ Present at statewide and national CRNA conferences
- ★ Collaborate with LGBTQ+ CRNAs and allies developing LGBTQ+ perioperative care standards



COMMUNITY BUILDING

*Investing in LGBTQ+ nurse anesthesiology
professional networks*

- ★ Increase membership and onboard volunteers to increase our impact
- ★ Expand networking opportunities
- ★ Engage members through multiple platforms
- ★ Develop mentorship models

